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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock code: 2899)

Announcement in relation to the Resignation of an Independent Non-executive Director and Resignation and Appointment of a Senior Management

I. Information on the resignation of an independent non-executive director

The board of directors (the "Board") of Zijin Mining Group Co., Ltd.* (the "Company") has recently received a written notice of resignation from Mr. Mao Jingwen. In accordance with the relevant applicable regulations on the management of concurrent positions held by academicians of the Chinese Academy of Engineering, Mr. Mao Jingwen has applied to resign from his positions as an independent non-executive director of the eighth term of the Board and a member of the Strategic and Sustainable Development (ESG) Committee of the Board. Upon his resignation, Mr. Mao Jingwen will no longer hold any positions within the Company.

Mr. Mao Jingwen confirmed that he has no disagreements with the Board, and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited. As at the date of this announcement, Mr. Mao Jingwen does not hold any shares of the Company.

According to the relevant provisions of the Companies Law of the People's Republic of China (the "PRC"), the Measures for the Management of Independent Directors of Listed Companies and the articles of association of the Company (the "Articles of Association"), the resignation of Mr. Mao Jingwen will not result in the current number of Board members falling below the statutory minimum number, nor will it cause the number of independent non-executive directors to be less than one-third of the total number of the Board members. Therefore, his resignation will not affect the normal operation of the Board. The abovementioned written notice of resignation takes effect from 31 March 2025.

Since Mr. Mao Jingwen took office as an independent non-executive director of the Company on 30 December 2019, he actively participated in the Company's strategic planning, and provided professional support and invaluable advice for the scientific decision-making of the Board by leveraging his profound professional expertise. The Board would like to express its sincere gratitude to Mr. Mao Jingwen for his contributions to the development of the Company during his tenure.

II. Information on the resignation and appointment of a senior management

The Board has recently received a written notice of resignation from Mr. Que Chaoyang, in which Mr. Que Chaoyang has applied to resign from his positions as a vice-president and the chief engineer (concurrent) of the Company due to personal reason. Upon his resignation, Mr. Que Chaoyang will no longer hold any positions within the Company, its subsidiaries and associates. The abovementioned written notice of resignation takes effect from 31 March 2025.

Since Mr. Que Chaoyang took office as a vice-president of the Company on 30 December 2019 and the chief engineer (concurrent) of the Company on 30 December 2022, he worked diligently and responsibly, making positive contributions in areas such as business development and geological exploration for the Company. The Board would like to express its gratitude to Mr. Que Chaoyang for his contributions to the development of the Company during his tenure.

Appointment of chief engineer of the Company

Pursuant to the provisions of the Companies Law of the PRC and the Articles of Association, the Board resolved to appoint Mr. Wu Jianhui, an executive director and a vice-president of the Company, to act as the chief engineer (concurrent) of the Company, with effect from 31 March 2025. His term of service will end at the conclusion of the eighth term of the Board.

A brief biography of Mr. Wu Jianhui is set out in the attachment of this announcement.

This announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail over its English version.

Investors and shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

31 March 2025, Fujian, the PRC

**The Company's English name is for identification purpose only*

Attachment: Brief biography of Mr. Wu Jianhui

Mr. Wu Jianhui (吳健輝) was born in November 1974. He graduated from the Southern Institute of Metallurgy majoring in mineral processing engineering. He also obtained a master's degree in geological engineering from the China University of Geosciences, and a master's degree in business administration from the University of International Business and Economics. He is a professor-grade senior engineer. He joined the Company in 1997, and he has extensive technical capabilities and practical management experience in the construction and operation of large and super-large mines, refining and other projects. He currently serves as an executive director, a vice-president and a committee member of both the Strategic and Sustainable Development (ESG) Committee and the Execution and Investment Committee of the Company.

Should there be any discrepancies, the Chinese version of this attachment shall prevail over its English version.