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**Zijin Mining Group Co., Ltd.\***

**紫金礦業集團股份有限公司**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 2899)**

## **Announcement in relation to Extension of Duration of Phase 1 of the Employee Stock Ownership Scheme**

At the tenth meeting of the eighth term of the board of directors (the "Board") of Zijin Mining Group Co., Ltd.\* (the "Company") convened on 21 March 2025, the proposal in relation to extension of duration of phase 1 of the employee stock ownership scheme of the Company was considered and approved. It was agreed that the duration of phase 1 of the employee stock ownership scheme of the Company (the "Employee Stock Ownership Scheme") shall continue to be extended for 3 years. The specific details are announced as follows:

At the fifth extraordinary meeting in 2023 of the eighth term of the Board convened on 17 February 2023, it was approved that the duration of phase 1 of the Employee Stock Ownership Scheme shall be extended from 72 months to 96 months. For specific details, please refer to the Announcement in relation to Extension of Duration of Phase 1 of the Employee Stock Ownership Scheme disclosed by the Company on 19 February 2023. With confidence in the continuous growth of the Company's future operating results, at the fourth meeting of holders of the Employee Stock Ownership Scheme and the tenth meeting of the eighth term of the Board, it was considered and approved that the duration of the Employee Stock Ownership Scheme shall be extended from 96 months to 132 months, i.e., to be extended to 6 June 2028. When all the assets held by the Employee Stock Ownership Scheme are cash and cash equivalents, the Employee Stock Ownership Scheme can be terminated in advance.

**This announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail.**

**Investors and shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.**

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Mao Jingwen, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors  
**Zijin Mining Group Co., Ltd.\***  
**Chen Jinghe**  
*Chairman*

21 March 2025, Fujian, the PRC

*\*The Company's English name is for identification purpose only*